

January 25, 2006

*Via U. S. Mail and Email*

All Public Agency Clients

**RE: Hourly Litigation Rates**

The following explains proposed changes in our hourly litigation rates and how the changes may affect existing or future litigation.

Over the last three years, we have incurred increased operational expenses, including insurance, utilities and equipment. Accordingly, we propose the following hourly rate changes:

Attorney	Old Hourly Rate	New Hourly Rate
Wayne K. Lemieux	\$375.00	No Change
Steven P. O'Neill	\$285.00	\$310.00
W. Keith Lemieux	\$260.00	\$285.00
Scott C. Navé	\$185.00	\$200.00
Christine M. Carson	\$170.00	\$180.00
Roger W. Backlar	\$135.00	\$150.00
Barbara Ferris	\$210.00	\$220.00
Kenneth Howell	\$250.00	No Change

We propose these rates will be reflected in the budgets we prepare for cases filed after March 1, 2006. We also propose the new rates be effective for existing cases commencing with work performed on or after March 1, 2006.

We would appreciate learning if you have any questions or comments.

Very truly yours,

LEMIEUX & O'NEILL



Steven P. O'Neill  
SON/lms